



2023 Annual Report



Habitat for Humanity®

Saskatchewan

Table of Contents

1 Mission, Vision, and Values

2 Message from our Board Chair

3 Habitat Highlights

4 Our Team

6 Department Highlights

12 Financial Highlights

13 Community Partners

16 Donors

17 volunteers

2023 Annual Report

We mobilize communities to help working, lower-income families build strength, stability and self-reliance through affordable homeownership.

Vision

We envision a world where everyone has a safe and decent place to live.

Mission

Values



Housing

We believe that access to safe, decent and affordable homes is a basic human right that should be available to all.



Dignity

We believe in the worth and dignity of every human being. We respect the people we serve and those that help us in this effort and recognize them as our great resource.



Diversity & Inclusion

We believe there is a role for everyone committed to our vision, mission, and values and we seek to enrich the organization through diversity.



Partnerships

We believe we can best achieve our mission through meaningful and mutually-beneficial partnerships with others.



Message from our Board Chair

Gail Lefebvre

Habitat for Humanity Saskatchewan provides families a hand up. We empower families through affordable homeownership because we believe that everyone deserves a safe and decent place to live. 2023 was a year focused on improving the stability of the organization, following the amalgamation of all three Saskatchewan affiliates and recovering from the effects of the pandemic. The result is a stable organization that remains an affiliate in good standing within the Habitat for Humanity federation of 46 affiliates across Canada. We are once again growing and focused on the future.

In mid-2022 a difficult decision was made to temporarily suspend our build program province-wide as rising costs coupled with softening property values served to undermine our ability to provide affordable homes. As a result, the main focus for Habitat Saskatchewan in 2023 was to get back to providing safe and secure shelter for families in our province. Three homes are currently under construction, one in Prince Albert and two in Regina, with families expected to move in by mid-2024. As well, 3 existing partner families have signed mortgages, transitioning from renters to homeowners.

By the end of 2023, Habitat Saskatchewan was holding mortgages for nearly 200 families, creating a solid income stream for future builds. This income, along with donations and ReStore revenue, has helped Habitat Saskatchewan achieve financial stability and positions the organization to increase the number of families served across the province. The contracting of our financial services to The Corner Office has improved our accounting procedures and financial reporting, facilitating enhanced financial management. We are improving accounting for our Fund for Humanity, which includes mortgage income and designated donations used exclusively for building homes. Revenue generated by the ReStores in Saskatoon, Prince Albert, and Regina cover the majority of our administrative costs, and work is underway to continue to grow ReStore revenue in 2024.

We are thankful for the support of our Board of Directors whose guidance has steadied the organization, and set us on a path to be able to provide a hand-up to a growing number of families. 2023 saw the departure of three Board members: Josh Lommer, Kim Ali, and Fran Hargrave, the latter two having been original Habitat Saskatchewan Board members. We also saw the addition of Mark Armitage, Karen Bradley, Ionie Green, and Roxane Brass. Our inaugural Chairperson, Bruce Anderson moved to Past Chair and Darren Mountenay became Vice Chair. Our talented and committed Board is a diverse and skilled group of individuals from across the province.

We welcomed Darrick Latsay as the new CEO in May, unfortunately he left the organization at the end of the year. In August, we filled our Director of Fundraising and Marketing position with Kelsey Stewart. This was a great addition to our team to expand our development efforts!

Habitat for Humanity Saskatchewan is a complex nonprofit organization, and I would personally like to thank the staff for their contributions to our organization as it's not an easy task. Although our team is small, we are mighty; and each day your hard work helps our affiliate deliver on our mission to help families throughout Saskatchewan.

2023 Habitat Highlights

3 Future Homes Started in 2023

Feature Video on SaskTel Max

2830 Volunteer Hours Logged

137k ReStore Customers

192 Provincial Homeowners

3 New Mortgages Signed

218 Volunteers

Round of
applause for our
passionate and
dedicated team.

Board of Directors

Gail Lefebvre Board Chair	Darren Mountenay Vice-Chair	Gordon Jahn Director	Mark Armitage Director
Ionie Green Director	Bruce Anderson Director	Elizabeth Nguyen Director	Boye Adetogun Director
Graham Topp Director	Kelly Wilson Director	Karen Bradley Director	Tami Lutz Director
Roxane Brass Director			

Administrative

Denis Perrault Chief Executive Officer (Q1)	Darrick Latsay Chief Executive Officer (Q2-Q4)	Gary Gurtler Director of ReStores & Prince Albert Region
Kelsey Stewart Director of Fundraising & Marketing	Tara Goulet Director of Homeowner Services	Amanda Castilleja Operations Manager
Garry Kardos Construction & Warranty Manager	Cindy Hauck Office Coordinator	Priti Pandey Homeowner Services Coordinator
	Nicole Bishop Administrative Assistant	

ReStore

Brett Lytle <i>Regina Manager</i>	Spencer McCall <i>Saskatoon Manager</i>	Jeremiah Cara <i>Prince Albert Manager</i>
Eric Galinec John Slater Jennifer Triffo Ken Ireland Lawrence Celmmenson Raven Beasley Fatima Anees Kate Wittig Ken Wakaluk Allison Craig Karlie Kretschmer Eric Hamm Caitlyn Stead	Brian Burton Annette Smith Condo Gerard Emma Boehm Malcolm Sewap Robert Douds Tristan Moser Erin Dopko	Ann Rohdin Doug Mathers Darcy Svendsenw Garry Kardos Bailey Peters Joshua Bear Elizabeth Morrison Seth Heinbecker Sonny Turner



Department Updates

Construction Construction Construction

Habitat for Humanity Saskatchewan saw the restart of its construction program in 2023 after focusing on the merger and completing Haultain Crossing. We budgeted to begin four units for the 2023-2024 build season. Two of these units are being built in Regina on our Campbell Street property, a third unit is being built in Prince Albert on our 6th Ave West property. These three builds all started in the fall of 2023 and will be completed in summer 2024. Funding for the fourth build will be a chapter build in Yorkton, starting in 2024.

2023 not only saw the restart of the Habitat for Humanity construction program, but it included a number of firsts for us.

With the recent decision to allow us to receive funding from both Candian Mortgage Housing Corporatoin (CMHC) and Saskatchewan Housing Corporation (SHC), we were able to draw from multiple funding sources. Although this did increase the amount of funding available, it opened some new regulations around greenhouse gas reduction targets and better building efficiency. As a result of these targets, we now have our first homes being constructed that have a sustainable energy feature incorporated into them: solar panels. This is something new for both us at Habitat for Humanity Saskatchewan, and our partner families as well.

Another new concept that we are working with is the use of contractors to complete a house from start to finish. The decision to go this route was a result of a number of factors:

- With our late start to the build season and given the fact that we did not have a dedicated build team in place.
- With the high cost of building materials, any wasted material by miss cuts or other issues is not our cost.
- The increasing OHS regulations are making it hard to have volunteers on site. With the high emphasis on construction site safety, many different safety certifications are now required for volunteers. Unfortunately, it is not economically viable to train volunteers for this who may only be with us for a few days or even a month.
- Outside sources, such as the Saskatchewan Construction Association and various home builders' associations, were pushing us to use trained labor, rather than volunteers, to more easily assure a quality build.

The two homes in Regina are being built as turnkey properties by Fiorante Homes. This method of construction also makes for simpler budgeting and financial tracking as the houses have a fixed price.

The Prince Albert build is being constructed in a hybrid model. Although we are acting as the general contractor, Ironwood Construction bid on all aspects of the house from the initial excavation through to the completion with the exception of the electrical, plumbing and heating. The electrical is being handled by a contractor who has long been part of our Prince Albert builds and the plumbing and heating are being installed in-house by one of our staff members.

ReStore ReStore

2023 was a year for our ReStores to focus on enhancing our store spaces through organization, branding, and implementing efficient processes. From increasing volunteer programs to expanding our acceptable donations to increase inventory, we set ourselves up for even greater success moving into 2024! Some stand out highlights from the year include:

- Focused on cleaning, organizing, creating efficient processes, and general improvements within the store spaces.
- Using our volunteer program to help people new to Canada get work experience; some of whom have gone on to obtain full time employment using us as references!
- Began building a skilled volunteer base. This includes electrical engineers, gas powered motor specialists, trades people (electricians, plumbers and carpenters), etc. to help fix items that would otherwise be recycled.
- Increasing amount of one-of-a-kind, unique items coming through our stores, like a 1930's movie projector!
- Embracing the thrift aspect of the ReStore and seeing our potential in reselling a larger range of products. From homewares and decor, to an expansion of our seasonal holiday items.
- Introduced a kitchen section and are selling blenders and air fryers by the dozens.
- Working with other local non-profits to give back to our communities
- The expansion of our regular corporate donors.
- Engaging larger corporate volunteer groups that have significant impacts on our stores.
- Finding fun and unique ways to recognize our incredible volunteers.

Homeowner Services Homeowner Services

With starting our build program up again, it was time to add a new person to the Homeowner Services team. Priti Pandey came on as the Homeowner Services Coordinator in 2023. Now a small, but mighty team of 2, the Homeowner Services department is managing 192 Habitat Homeowners across the province, monitoring our Buyback program, as well as selecting and onboarding new families. The main highlights of 2023 include:

Mortgages	Number of mortgages signed We had 3 out of the 4 tenancies sign mortgages (1-Prince Albert, 1-Regina, 1-Saskatoon) Total Number of Mortgages: 192 Total Number of Mortgages Paid off 5 (4 in Saskatoon, 1 in Regina)
Vacancies	3 Total Vacancies 1 in PA, 1 in Saskatoon, 1 in Regina
Property Sales	Properties sold on the open market - RTM House in Prince Albert (vacant property sold by Habitat). - 3 in Regina at Haultain Crossing (buy backs declined by Habitat and family sold on open market)
Foreclosures or Claim and Transfers	Total Number of foreclosures or Claim and Transfers - 1 foreclosure in Regina at Habitat Plains - 1 claim and transfer in Regina at Haultain Crossing



Fundraising Highlights

In 2023, we began to rebuild our Fundraising department. In August, we hired Kelsey Stewart as the Director of Fundraising and Marketing to bring a fresh new set of skills and perspective to our organization.

In addition, we had a few notable donations. Conexus Credit Union made their final \$250,000 donation of their \$1M, 4 year commitment; The Co-operators made their second \$25,000 payment of their \$75,000, 3 year commitment; we received a \$24,000 grant from the Saskatoon Community Foundation, and our Christmas Campaign was a huge success raising \$17,000. Heading into 2024, we have big goals to expand the department by connecting with new donors, setting up fundraising events, and increasing our overall brand awareness. We are extremely grateful to everyone who contributed to Habitat Saskatchewan in 2023. Your donations and support ensure the continued success of our organization!



Estate of Marlene Davies



Employment and
Social Development Canada



Our team participated in
YWCA's, *Walk a Mile in Her Shoes*

Financial Highlights

\$2.1M ReStore Revenue
**Approximate Amount*

\$180K Individual Donations
**Approximate Amount*

\$400K Corporate Donations
**Approximate Amount*

\$130K Habitat Canada
**Approximate Amount*

\$2.46M Mortgage Receivables
**Approximate Amount*



**Thank you to our Finance Partner,
The Corner Office, for all their hard work.**

Community Partners

Throughout the province, we received support from various community groups in 2023. The Newcomer Youth Engagement Group, John Howard Society, Cosmopolitan Learning Centre, Costco, and Corrections Canada all continue to work closely with our ReStores through volunteering or product donations. We worked with Neil Squire to hire an employee in our Regina Administration Office and White Spruce Provincial Training Centre volunteers on our Yorkton build sites.



Service correctionnel
Canada

Correctional Service
Canada

**Whitespruce
Provincial
Training Centre**



Yorkton Chapter Yorkton Chapter Yorkton Chapter

After wrapping up a build in 2022, our Yorkton Chapter set their sights on their next project. With land secured, they were approved to hit the ground running with their 10th build! Tom and Sylvia and their dedicated team began the partner family search, acquired sponsorships from community businesses, hosted an online auction raising \$8,354, and a live auction totalling \$7,700.

Breaking ground for this exciting 10th build will begin in spring 2024. This would not be possible without the exceptional leadership and dedication from Co-Chairs, Tom and Sylvia.

“It was 15 years ago when I began my amazing journey as a Habitat for Humanity volunteer in Yorkton. There is nothing more heartwarming than to be present when a family receives the key to their new home. I have been present for nine of these in Yorkton, and I can’t wait until some time next fall when I am there for #10.”

– Tom, Yorkton Co-Chair



“Volunteering to me is all about connection! When you connect, you build community; and I find that is what we have with our Habitat committee group and with our families and volunteers. We all have the heart for what we do and support each other in our roles in both Habitat and our personal lives. I love our Habitat family and the bond that we have built.”

– Sylvia, Yorkton Co-Chair

Tom and Sylvia, Co-Chairs for the Yorkton Chapter, receiving a cheque from SaskTel Pioneers for their upcoming build.

Thank you to our Donors

1 800 Got Junk?	Hugh Reoch	Olivia Calayan
Allan Shire	Ionie Green	ORGILL
Allen Holmes	J M. Katzman	Patricia McKenzie
Amanda Castilleja	Jack Manning	Patrick Cheney
Amy Peters	Jan Campbell	Paul Radigan
Aquifer Distribution Ltd.	Jeff Grant	Peter Guenther
Barb Dornan	Jim Gibbons	Peter Warnke
Barbara Byers	Joanne Franko	Private Giving Foundation
Beaty Beaubier	Joe Andreas	Rachael Kaseke
Bethel Christian Reform Church	John Davis	Randall Klassen
Bill Salloum	John Lawrence	Randy Besse
Board of Education - Bedford Road	Jon Collins	Randy Kichula
Collegiate	Jon Reslein	Randy Peterson
Brad Jamison	Josh Lawson	Raymond James Canada Foundation
Brian Kraus	Joyce Anderson	Reg Robinson
Bruce Anderson	June Evenson	Reynan Bendoy
Carl Lazurko	Karen Bradley	Rob Hunt
Carol J. Winder	Karlo Simonson	Robert Armstrong
Carol Morris	Kelly Wilson	Rodger McDonald
Charlotte Miller	Ken Roy	Roger C. Claussen
Chris Kohut	Ken Wirachowsky	Roman Mananes
Claude Schnell	Kenneth Armer	Russ Bainbridge
Collaborative Construction	Kenneth Dishaw	Russ Bainbridge
Conexus Credit Union	Kevin Veitenheimer	Sandra Hrytzak
Co-Operators Group Limited	Kris Marchuk	Sarah Greenwood
Cynthia Findlay	Lakeview Insurance	Sarah Upsit
Daniel Hemingway	Laurel Giesbrecht	Saskatchewan Blue Cross
David Baxter	Leith Larson	Saskatoon Community Foundation
David Hinz	Leonard Pauls	SaskPower
David Steele	Li McLeod	Sean Louvel
Debra Kokott	Loretta Beaudet	Sejal Thakker
Derwin Arnstead	Louise Popowich	Shauna Loy
Donald Wohlberg	Lucille Frehlich	Stephen George
Donna Lee Elke	Lyle Fruson	Susan Caskey
Duane Hayunga	Lynn Archdekin	Sylvie Bergeron
Ed Jaworski	Lynne Vandevoord	Terry Johnson-Fong
Elizabeth Nguyen	Margaret Dowkes	The Sisters of the Presentation
Elsie Heppner	Marilyn Ferguson	Todd Warren
Ernie Anuik	Marlene Davies	Transition Estate Services
Franka Wiche	Marlene Evans	United Association of Plumbers &
Gail Lefebvre	Mary Lou Senko	Pipefitters Local #179
Garnet Johnson	Michael Ferstl	United Way of Regina
Gary Gurtler	Michael Loewen	United Way Of Saskatoon And Area
George Peters	Michele Kohlman	University of Saskatchewan
Gerald Hauck	Mid-West Group of Companies	Warren Sauder
Gordon Jahn	Mike Schneider	Warren Wessel
Graham Commuter Partners	Mike Woolley	Wayne Clatworthy
Greg Brewer	Monique Cowie	Wendy Derksen
Heather Korvemaker	Murray Thieman	Wendy Fitch
Helen Bangura	Nicole Bishop	

Volunteers

Aaron Odne	Danon Weisbrod	Kaiden Baron	Riza Takatch
Aashray Parikh	Darrian LaPlante	Karder Ostapiw	Robert Douds
Abiodun Afinowi	David Fynn-Ryder	Kate Martell	Rochelle Francisco
Ahmed Adesanya	Denise Fortin	Katie Wittig	Roger Frost
Ahmed Masabo	Desi Gibson	Kayden Ebrahim	Ryan Clark
Aiden Kuski	Dominic Pouhe	Kayden Vindevoghel	Ryan Dumaliang
Al Choquer	Doug Wicks	Kaylee Stang	Ryan Sigurdson
Alain Boscher	Douglas LaFontaine	Kenneth Pedlow	Saara Nasrati
Albert Schlick	Duruman Tesema	Kevin Henry	Safia Bashir
Alex Shingoose	Edilberto Eniceo III	Kevin Kruger	Sam Thomas
Alvaro Gonzalo	Elmer Wilson	Kevin Peepeetch	Samuel Frecon
Amrit Brar	Emily Zurgilgen	Kier Masson	Sarah Greensides
Anastasiya Grygoryeva	Eric Clauson	Kurt Wedderburn	Seviour Abekani
Andrew Irvine	Eric Hamm	Kwen Hutzn	Shakirah Abdulazeez-Adediran
Anindya Ghosh	Erik Blundell	Kyle Brooks	Shannon Woolsey
Anisur-Rehman Siddiqui	Ethan Wasylenchule	Landa Kydd	Shawn Ratushniak
Anureet Tathgur	Eyasu Woldyhanes	Lavan Sambavan	Sheila Doidge
Ariq Chauhan	Fatima Amer	Lawrence Burns	Sherri Sellers
Arley Peters	Félicia Beauregard-Labelle	Lecia Zurowski	Soesen Aung
Ashar Aziz	Gavin Robinson	Lexus Wong	Stephen Blacksioux
Ashley King	Gene Rose Ranas	Logan Fiddler	Stephen Blacksioux
Asma Kibria	Ghirmay Tesfay	Mahrukh Hassan	Sudhir Lathiya
Aulain Penner	Greg Friesen	Malaki Leader	Tashi Tamang
Belle Miners	Greggory Ryan	Marisa Granbois	Teju Dhaliwal
Benedict Efenemokwu	Hariprasad Ramamoorthy	Mark Flores	Terry Moore
Bhargavi Bhatt	Harnoordeep Dhanju	Mark Gilchrist	Terry StGermaine
Bradley Froh	Hay Gay Soe Thaw	Matthew Wu	Thieu van Aar
Brennan Zurowski	Hazar Ukis	Max Kennedy	Thuy Quach
Brianna Aubichon	Heather Gilchrist	Michael Zwäck	Tim McIntyre
Brianna Phelan	Heidi Gray	Mika Somono	Tim McIntyre
Britney Friedel	Howard Schweitzer	Mike Trinh	Tj Dhaliwal
Brock Chouinard	Innocent Amani	Miranda Derkson	Travis Roetz
Bryant Rusa	Irene Lam	Morgan Bert	Trecerio Marco Concha
Caleb Markewich	Isho Shamo	Muhammad Ali	Trevor Reetz
Carlos Jay Dungca	Jack Bokitch	Murray Stark	Tyler Eberle
Carmella Lutz	Jacqueline	Nadiia Shykhutska	Tyler Hincks
Carolle Muma	Jacque Bevill	Nancy Shiplack	Tyson Manz
Cassandra Garneau	Jadyn Butuk	Nazanin Abriniya	Tyson Sanderson
Celestina Korie	Jake Strasky	Nhi Tran	Victoria Oppenlander
Chad Adams	James Gratton	Nishanth Chinnam	Viren Patel
Chanchal Mitruka	Jaran Song	Nyimeonene Akara	Wafa Turkai
Charlotte Kaye	Jasper Roadley	Olufemi Adekogbe	Wendy Johnson
Cheryl Sklar	Jaz Lin Deneiko	Oluwadare Oyedoyin	William DeBolt
Chris Kanhai	Jennifer Watama	Oluwatomi Oluwafemi	Wilma Olise-Williams
Christopher Bear	Jodie O'Dow	Omoniyi Ayeleso	Yash Patel
Cole Crowe	John Condin	Oraina DSouza	Yasir Khan
Connor Hogan	John Knaus	Owen Smokeyday	Yutong
Conrad Kiefer	John Leo Ren	Peter Gabriel Delos Santos	Yves Magloire Tedongmo
Courtney Danylko	Jolan Marc Rebuldela	Rachel Kellsey	Zachary Grymaloski
Courtney Pidwerbesky	Joseph Warren	Rainish Maredia	Zaki Rafique
Crixus Walliser	Joshua Blanchard	Randall Simpson	Zaya Renwick
Dale Birtch	Joy Olotu	Rayan Abdelkerim	Zeinab Asakereh
Dale Clark	Judah Dabiri	Rayne Pasqua	Zelda Luchenski
Dale Janvier	Jun Moon	Reid Sulymka	
Daniel Adams-Lindberg	Kai Frazer	Reid Wandler	



www.habitatsaskatchewan.ca
101-1445 Park Street
Regina, Saskatchewan
S4N 4C5